



विद्या परं दैवतम्

# IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम

Indian Institute of Management Visakhapatnam

**Non-Teaching Staff Recruitment**  
**Advertisement Ref. No. 02/2019 Dated April 17, 2019**

**Position: Assistant Manager (Research Facilitation & Management)**

**A. No. of Positions:** 2 (Two)

**B. Functions:**

- a. Perform literature review & secondary research.
- b. Collect, compile, collate and curate the content and translate it into actionable insights.
- c. Use computer tools to analyse data and uncover hidden patterns; draw out unknown correlations and discover new trends.
- d. Assist in data-driven decision-making.
- e. Prepare research reports, with graphics.
- f. Assist in measuring research outputs and outcomes; monitor and manage research projects.

**C. Essential Qualifications:**

- MBA 1<sup>st</sup> Class with 70% marks aggregate or above; or equivalent from a UGC recognized University or AICTE recognized institution.

**D. Experience: (Essential)**

- Good knowledge and hands-on experience of:
  - Research Tools and Aids such as MS Office Tools, Macros, Merge Tools, Google Forms, Google Scripts, Google Scholar etc.
  - Research Databases & Search Techniques.
  - Survey Instrument Design and web-enablement.
  - Data Analysis, Pattern & Trend Identification, Visualization of Data Insights etc.
- At least four years of full-time experience in the above areas in academic institutions of repute such as IIMs, IITs, IISc Bangalore, NITIE Mumbai, IISERs etc. or similarly acclaimed research institutions/establishments in India/abroad
- Good oral and written communication skills.

**Experience: (Desirable)**

- Formal training in / exposure to quantitative methods, tools and techniques.
- Web design using open source tools such as Drupal, Joomla, WordPress etc. (for showcasing research projects etc.)

**E. Age:**

Not exceeding 30 years as on the closing date of applications.

**F. Consolidated Salary:**

Between Rs.50,000/- and Rs.70,000/- p.m. based on Institute's norms, commensurate with qualifications; experience, last pay drawn and performance in the selection process.

## Terms & Conditions

### **I. Nature of Appointment:**

Currently on fixed-tenure contract for a period of three years. May be regularized in future in a suitable scale of 7<sup>th</sup> CPC and absorbed in the Institute at an appropriate level, subject to: requirements of the Institute at that juncture; GOI guidelines; availability of positions; extant rules and regulations of the Institute; conduct and performance of the incumbent; approval of the competent authority, etc.

### **II. Reporting:**

Currently, one position to the Dean (Academics & Research) and the other, to the Director.

### **III. Other Terms & Conditions:**

- (a) The number of vacancies can be increased or decreased at the discretion of the Institute.
- (b) The Institute reserves the right to consider the candidature of persons who may not have applied.
- (c) Mere fulfilment of qualifications and experience does not entitle a candidate to be short-listed. The Institute reserves the right to restrict the candidates to be called for the selection process to a reasonable number, based on relevant criteria, higher than the minimum prescribed.
- (d) Qualifications acquired must be duly recognized in law.
- (e) Experience would be reckoned as on the closing date of applications.
- (f) The duties and responsibilities and/or the reporting relationship of the incumbent may change, at the discretion of the competent authority.
- (g) The place of work is the Institute's campus. It is presently located in Andhra University, Visakhapatnam, Andhra Pradesh. The Institute is likely to move to its permanent campus located in Gambheeram Village in Anandapuram Mandal, in about three years. The permanent campus is about 20 Km.s from the present (temporary/transit) campus.
- (h) The Institute reserves the right to transfer the incumbent to any Campus/Centre that it may open at any other location in India, in future.
- (i) Candidates are advised to visit the website of IIM Visakhapatnam ([www.iimv.ac.in/careers](http://www.iimv.ac.in/careers)) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.
- (j) The Institute reserves the right not to fill up any/all the position(s).
- (k) The Institute will communicate only with short-listed candidates.
- (l) Short-listed candidates employed in a Government (Central or State) Department, Organization or Autonomous Institution; or, Public-Sector Undertaking (Central or State) MUST produce a No Objection Certificate (NOC) at the time of interview. Otherwise they will not be interviewed.
- (m) No correspondence from applicants shall be entertained during the recruitment process.
- (n) Canvassing in any form will be a disqualification.
- (o) The Institute requires the selected candidates to join at the very earliest.
- (p) **Candidates who have been interviewed by the Institute for any position in the past one-year NEED NOT apply.**
- (q) Interested candidates are invited to apply using the prescribed format only, available on the ([www.iimv.ac.in/careers](http://www.iimv.ac.in/careers)) page. Applications should be complete in all respects. Additional sheets as needed may be used and referenced suitably. All information furnished MUST be based on supporting documentation. Incomplete/incorrect applications are liable to be rejected.
- (r) At the time of submitting the application, copies of certificates/supporting documentation NEED NOT be attached. Such proof would be sought ONLY from the short-listed candidates.

- (s) Filled in applications as above should be mailed to: [staffrecruit2019@iimv.ac.in](mailto:staffrecruit2019@iimv.ac.in)
- (t) The closing date for receipt of applications by the Institute is 13 May 2019 (Monday), 1700 Hrs.
- (u) In all matters of recruitment and selection, the interpretation and decision of the Screening and Recruitment Committees of the Institute shall be final and binding.
- (v) Selection process may include one or more of the following: (i) Test on Quantitative Aptitude & Data Interpretation & Logical Reasoning; Verbal & Reading Comprehension; (ii) Computer-based problem-solving exercise; (iii) Interview.
- (w) Candidates may be considered for a post lower than that applied for, if they are otherwise found suitable.
- (x) Disputes (if any) shall be subject to the jurisdiction of civil courts of the city of Visakhapatnam, Andhra Pradesh.
- (y) Important: The hard copy of the application, as submitted by mail, with all pages along with additional sheets / annexures (forming part of the application) duly signed, should be sent by Speed Post/Courier to the address given below ensuring that the Institute receives the same by the closing date and time. It is reiterated that no certificates/supporting documentation need be attached at this stage. The Institute will not be responsible for postal delays.

**THE SENIOR ADMINISTRATIVE OFFICER  
INDIAN INSTITUTE OF MANAGEMENT VISAKHAPATNAM  
ANDHRA UNIVERSITY CAMPUS  
VISAKHAPATNAM - 530 003, ANDHRA PRADESH**

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