



विद्या परं दैवतम्

IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम
Indian Institute of Management Visakhapatnam

OFFICE MEMORANDUM

Ref. No. Dir/2021/005

06/4/2021

Constitution of Women's Empowerment Cell

(1) Reference is invited to the OM Ref. No. Dir/2019/010 dated 08/7/2019 on the subject, vide which, a Women's Empowerment Cell was constituted in the Institute as a part of the Institute's commitment to ensure gender balance, gender budgeting, gender diversity, gender equity, gender justice and gender welfare.

(2) The composition of the Cell is revised as under:

Sl. No.	Name, Designation & Affiliation	Role in the Cell
1	Prof. S Sumitra Professor & Principal, Dr B R Ambedkar College of Law Andhra University, Visakhapatnam	Chairperson
2	Presiding Officer of the Internal Complaints Committee (ICC) - (<i>ex officio</i>)	Member
3	Representing Faculty: Prof. Chandreie Mukherjee, IIM Visakhapatnam (IIMV)	Member
4	Representing Staff: Ms. G Nandita, Superintendent (Finance & Accounts), IIMV	Member-Convener
	Representing Students:	
5	PhD Student (Female), IIMV: Ms. Praveena Musunuru	Member
6	MBA Student Representative (Female) on the SAC, IIMV [If there is more than one female rep. on the SAC, the Coordinator (A&R) to nominate, in consultation with the PGP Chair]	Member

(3) The Cell shall:

- Facilitate a gender-sensitive environment enabling women and girls to maximize their potential;
- Address the issues and concerns of all women and girls working and studying in the Institute;
- Facilitate a conducive working environment in which women and girls can work and study in a safe and secure environment;
- Work in close cooperation with the ICC constituted by the Institute in accordance with "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013;
- Help the ICC in dealing with cases of workplace discrimination and/or harassment of any kind;
- Endeavour to meet at least once every four months, interact with the female members of the Institute and keep a record of the proceedings of its meetings and interactions;
- Submit the Minutes of its Meetings, Reports (if any) containing its recommendations/suggestions etc. to the Director.

(4) The Cell shall, towards achieving its objectives as above, organize/facilitate such events/activities as:

- Dialogue and discussion on gender issues;
- Gender sensitization lectures and talks;
- Gender-related seminars and workshops;
- Competitions on gender-related themes;
- Women-empowerment initiatives;
- Celebration of International Women's Day etc.

(5) The Chairperson (external expert) will be eligible for payment of Sitting Fee in accordance with the approval accorded by the Chairperson (BoG) on 25/3/2021 [Committees constituted by the Director].

(6) The SAO, IIMV shall arrange for administrative, secretarial and logistics support to the Cell, as needed.

(7) The Cell as above, comes into effect immediately and will remain in force, until further orders.


Prof. M. Chandrasekhar
Director

05.4.21

The Chairperson & Members of the Women's Cell

Cc: The Coordinators and the President (SAC).