



विद्या परं दैवतम्

IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम

Indian Institute of Management Visakhapatnam

www.iimv.ac.in

Recruitment of Staff of Dr Ambedkar Chair

[Supported & funded by the Dr Ambedkar Foundation established by the Government of India under the aegis of the Ministry of Social Justice and Empowerment]

REF. NO. IIMV/HR/R/DAC/AP&DF/1/2024 DATED 03 January 2024

IIM Visakhapatnam (the Institute, IIMV) invites applications for following positions on contract basis as per the terms and conditions of the Dr Ambedkar Chair Scheme.

1. Assistant Professor – No. of positions: 01
2. Doctoral Fellow – No. of positions: 02

Applicants shall have outstanding academic record and proven credentials in teaching and research in the thrust years as contained in the attachment,

Disciplines/Areas:

Major Areas: Public Policy, Economics & Social Sciences

Minor Area / Specialization: Finance and/or Economics

Educational Qualifications & Experience

1. Assistant Professor

- PhD degree or equivalent, with first class [at least 60%(*) (#) marks or equivalent CGPA] in the preceding degree in the above Major and Minor Areas, with a very good academic record throughout.
- Successful track record of teaching; training; research; and publications in reputed peer-reviewed journals.

2. Doctoral Fellows

- A master's degree (bachelor's degree obtained in 10+2+3 pattern, followed by a master's degree) or a Post Graduate Diploma (2 years) in in the above Major and Minor Areas, with at least 55%(*) (#) marks in the bachelor's as well in the master's degrees.
(OR)
- A professional qualification like CA, ICWA, CS with at least 50%(*) (#) marks and B. Com/Degree with 55%(*) (#) marks
(OR)
- 4 year / 8 semesters bachelor's degree (10+2+4 pattern) with at least 6.5 CGPA or equivalent, out of 10.0.

Notes:

(*) The percentage of marks obtained by the candidate would be calculated based on the practice as followed by the respective University/Institution.

In the case of grades / CGPA, the conversion to percentage of marks would be based on the procedure as certified by the respective University/ Institution. If any University/Institution confirms that there is no scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

(#) Five percent marks relaxation is given to SC, ST, and PwD candidates.

Scales of Pay for Assistant Professor/ Doctoral Fellowship

- As per Dr Ambedkar Chair Scheme Guidelines

Tenure of Appointment

- As per Dr Ambedkar Chair Scheme Guidelines

Job Description

- **Assistant Professor:**
The Assistant Professor shall function under the overall supervision of the Chair Professor, as per the Scheme guidelines.
- **Doctoral Fellows:**
Research activities etc., as per the Scheme guidelines.

Selection Process

1. For the Assistant Professor position, a set of Committees constituted by the Institute will carry out the screening and selection processes.
2. The process would normally involve (i) short-listing of candidates based on suitability as ascertained from the applications; (ii) seminar-presentation by the short-listed candidates; and (iii) interview for the further short-listed candidates (i.e., for only those who qualify in the seminar round). It is reiterated that only those candidates who qualify in the seminar will be taken forward to the interview round.
3. If the selection process is held in physical mode, reimbursement of return economy airfare by the shortest route (domestic sector only) and accommodation (free of cost) will be provided to the candidates who attend the faculty seminar.
4. For Doctoral Fellow positions, a set of Committees constituted by the Institute will carry out the screening and selection processes.
5. Research work for Doctoral Fellows shall have focus on fintech; financial inclusion and/or financial empowerment.
6. For Doctoral Fellows, the Institute will conduct a written test for shortlisting the candidates.
7. Only those shortlisted candidates will be interviewed.
8. No travel and accommodation will be provided for attending written test and/or interview.

General Instructions

1. Candidates are advised to visit the website of IIM Visakhapatnam (www.iimv.ac.in/careers) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.
2. Please refer to Dr Ambedkar Chair Scheme (revised 2021-22, available along with this notification at www.iimv.ac.in/careers) for details on pay, terms of appointment and job description etc.
3. The Institute reserves the right not to fill up any, some or all position(s).
4. Qualifications acquired must be duly recognized in law.

5. Mere fulfilment of qualifications and experience does not entitle a candidate to be short-listed. The Institute reserves the right to restrict the candidates to be called for the selection process to a reasonable number based on relevant criteria, and higher than the minimum prescribed.
6. Applications should be complete in all respects. Additional sheets as needed may be used and referenced suitably. All information furnished MUST be based on supporting documentation. Incomplete, incorrect or sketchy applications are liable to be rejected.
7. Applications received against this specific advertisement only will be considered for the Assistant Professor and Doctoral Fellows under "Recruitment of Staff of Dr Ambedkar Chair".
8. Candidates employed in organizations or institutions (including autonomous bodies) under the Government (Central or State); or Public-Sector Undertakings (Central or State) must produce a proper Relieving Letter at the time of reporting for duty.
9. The Institute will communicate only with short-listed and successful candidates. No correspondence from other applicants shall be entertained.
10. Canvassing in any form will be a disqualification.
11. In all matters of selection, recruitment, appointment and service, the interpretation and decision of the Competent Authority of the Institute shall be final and binding.
12. Disputes (if any) shall be subject to jurisdiction of the competent courts of the city of Visakhapatnam and/or Andhra Pradesh, India.

How to apply

1. Interested candidates are invited to apply using the prescribed format only, available on the website (www.iimv.ac.in/careers). Applications not conforming to the format are liable to be rejected.
2. **Certificate in the prescribed format, issued by the Competent Authority clearly showing the category (OBC/SC/ST/EWS/PwD) to which the applicant belongs MUST be attached with the application, if applicable. In case of OBC, the certificate should mention clearly that the candidate *does not belong to Creamy Layer*. The Certificate should be current and valid as on the closing date for receipt of applications. Without such proof, the application will not be considered.** Except the Category Certificate, no copy of any other certificate/supporting documentation need be attached/submitted along with the application. Such proof would be sought later, ONLY from short-listed applicants.
3. Scanned copies of the completely filled-in and signed application form (in Word and PDF format), along with Category Certificate (only) should be sent through e-mail on dacrecruit@iimv.ac.in
4. **Important:** Hard copy of the application, as submitted by mail, with all pages along with additional sheets / annexures (forming part of the application) and the Category Certificate duly signed (self-attested), should be sent by Speed Post/Courier to the address given below, on or before the closing date for submitting applications. It is reiterated that no other certificates/supporting documentation need be attached with the application at this stage, except the Category Certificate.

**THE CHIEF ADMINISTRATIVE OFFICER - HR
INDIAN INSTITUTE OF MANAGEMENT VISAKHAPATNAM
ANDHRA UNIVERSITY CAMPUS
VISAKHAPATNAM - 530 003
ANDHRA PRADESH, INDIA**

- | |
|---|
| 5. IIMV is not responsible for postal delays, if any. Applications received after the last date and time will NOT be considered. |
| 6. Applications submitted in both softcopy on email and hardcopy through post/courier only will be considered. |
| 7. The envelope cover containing the hard copy of the application form should be labelled as: "Employment Notification No.: <u>IIMV/HR/R/DAC/AP&DF/1/2024 DATED 03 January 2024</u>" |
| 8. Closing date for receiving the applications (both soft and hard copies) is: 31 January 2024, 17:00 Hrs. |

o0o