



Admission & Eligibility – EMBA 2024

Executive Master of Business Administration (EMBA) for Working Professionals

This document details the process that will be adopted for selecting candidates for admission to the Executive Master of Business Administration (EMBA) for Working Professionals at the Indian Institute of Management Visakhapatnam (IIMV) for the batch of 2024-26.

The admission process seeks to identify the most promising candidates for the EMBA for Working Professionals program for 2024-26. IIMV uses multiple parameters, namely work experience, scores in the entrance examination, and performance in Personal Interviews, to judge the suitability of candidates for the program. Evaluation by multiple criteria is also consistent with empirical research on recruitment and selection that shows greater efficacy of recruitment processes that uses multiple criteria. Multiple criteria are used to arrive at a composite score for every candidate, which is used to select candidates.

Eligibility Criteria

- The programme is open to Indian nationals residing in India only.
- The candidate must hold a Bachelor's Degree, with at least 50% marks or equivalent CGPA [45% in case of candidates belonging to the Non Creamy Layer – Other Backward Classes (NC-OBC) and Economically Weaker Section (EWS), 40% in case of Scheduled Caste (SC), Scheduled Tribe (ST), and Persons with Disability (PwD) categories], awarded by any University or educational institution as incorporated by an Act of Parliament or State Legislature in India or declared to be deemed as a University under Section 3 of the UGC Act, 1956, or possess an equivalent qualification recognised by the Ministry of HRD, Government of India.

The minimum eligibility criteria, applicable to different categories, are presented below.

Category	Bachelor's Degree (Min Aggregate Marks)
UR (Un-Reserved)	50%
NC-OBC	45%
EWS	45%
SC	40%
ST	40%
PwD	40%

- The bachelor's degree obtained by the candidate must entail a minimum of three years of education after completing higher secondary schooling (10+2) or its equivalent.
- The applicant must have a minimum three years of post-qualification full-time work experience as on closing date of application as officer/executive level or higher, or as a professional, or as an entrepreneur.
- Part-time work experience, clerical (non-officer/ non-executive) experience, and apprenticeship will not be considered eligible work experience.
- There is no age limit for applying to the programme.



- Applicants absent for the Executive Management Aptitude Test (EMAT) or Interview or failed to provide the valid test score will be excluded from the EMBA admission process.

Reservation Policy

IIM Visakhapatnam follows the Government of India reservation policy applicable to Central Educational Institutions (CEIs) for admission to the Executive Master of Business Administration (EMBA) for Working Professionals.

The minimum work experience required to apply for the EMBA for Working Professionals remains three years for all candidates, irrespective of the category under which the candidate is applying.

The candidate should possess the latest and valid OBC (Non-Creamy layer) certificate / EWS (Economically Weaker Section) / Scheduled Caste / Scheduled Tribe / Disability Certificate and UDID (Unique Disability ID Card issued by Competent Authority under RPwD Act, 2016 and further amendments or orders in this regard) as applicable.

It may be noted that:

- NC-OBC certificate is valid for one year from the date of issue; Applicants must ensure that they submit a valid certificate (valid till June 2024).
- The PwD certificate must be issued by a competent authority in prescribed format as per the RPwD Act 2016 and further amendments or orders in this regard.
- The Institute reserves the right to get the disability status verified from the medical board constituted by the competent medical authority/body. Further, Institute's policy on the Guidelines for Persons with Disabilities (PwD) and extent of accommodations applicable to PwD candidates will be updated on Institute's website in due course.
- EWS certificate must be issued by an officer of the rank of Tehsildar or above (valid till June 2024)

Selection and Admission process:

There are three stages to the selection process for admission to the EMBA program 2024-2026 batch.

Phase 1: Shortlisting of candidates based on the eligibility criteria.

- The candidates will be shortlisted for the selection process based on the information provided in the online application form and supporting documents uploaded. The candidates meeting the eligibility criteria will be called for Phase 2.

Phase 2: Executive Management Aptitude Test (EMAT) & Personal Interview.

- In this stage, a candidate would need to appear for an Executive Management Aptitude Test (EMAT)*.

** (Candidates who may have appeared for CAT/GRE/GMAT and having valid test score can be exempted from appearing in EMAT)*

- Appearing for EMAT/CAT/GRE/GMAT is a necessary but not a sufficient condition to be eligible for the Personal Interview (PI) round. The institute reserves the right to call a candidate for Personal Interview (PI). The number of candidates to be called for PI depends on the number of seats in the programme and the number of applicants.
- If the candidate is found to be absent for either EMAT or the Personal Interview, their profile will not be considered for the EMBA admissions process at IIM Visakhapatnam.



- EMAT and PI will be conducted online, and the details will be communicated to the shortlisted candidates after the application closure date.
- A detailed guideline for the personal interview will be issued at a later date.

Phase 3: Offer Letter Phase.

- Admission to the programme is based on the composite score of performance in the EMAT and Personal Interview. The final composite score will be created based on 47.5% weight to EMAT score, 47.5% weight to PI and 5% will be awarded to Female and Transgender applicants for institute's commitment towards Gender diversity. The component for the composite score calculation has been summarised below:

Component	Weightage
Entrance Exam	47.5%
Personal Interview	47.5%
Gender Diversity (Female and Transgender)	5%
Total	100%

- The admission offer will be made to a certain percentage of applicants depending on the availability of seats and their satisfying a minimum cut-off (if any) on the Test scores and/ or PI score and/or composite score.

The information in this document is applicable only for the admissions cycle EMBA - 2024 of IIM Visakhapatnam, and therefore, no inference can be made from this document about the admissions process that will be used for future admission cycles at IIMV, or any other program being run by IIMV. The Institute (IIMV) reserves the right to change, modify or adopt any new admissions process that it deems necessary at any point.

Any dispute concerning Admissions for the EMBA Batch 2024-26 would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of the city of Visakhapatnam only.
