



IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम
Indian Institute of Management Visakhapatnam

विद्यया ऽमृतं ज्ञानं
Ref. No. Dir/2024/01

16-10-2024

OFFICE MEMORANDUM

Constitution of Equal Opportunity Cell

Equal Opportunity Cell (EO Cell) is constituted as a part of the Institute's commitment towards ensuring a just and fair social order marked by inclusion, equity and social justice for all stakeholders belonging to disadvantaged categories.

1. Composition of the Equal Opportunity Cell is as under:

S.No	Name, Designation	Role in the Cell
1	Prof. Milan Kumar, Assistant Professor • Grievance Redressal Officer under RPwD Act	Chairperson
2	Prof. Rohit Titiyal, Assistant Professor	Member
3	Prof. Sunitha T, Assistant Professor	Member
4	Ms. K Varuna Devi, Junior Engineer (Civil)	Member
5	Ms. Nandita G, Senior Superintendent (F&A)	Member
6	Mr. Jelani Mohammed, CAO (Gen. Administration)	Member-Convener

2. Chairperson, Equal Opportunity Cell will also act as Anti-Discrimination Officer.
3. President PGP Students, and other members of the SAC may be invited as student representatives in the meetings of EO as required.
4. The EO Cell will aim at overseeing the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.
5. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion of all disadvantaged groups viz., Persons with Disabilities; belonging to SC, ST, OBC, EWS, Minorities etc., and women, in cooperation with other Cells/Committees like SC-ST Cell, OBC Cell, Women Empowerment Cell, Cell for Empowerment of Persons with Disabilities.
6. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
7. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
8. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
9. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
10. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
11. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
12. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
13. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.

14. To organize periodic meetings to monitor the progress of different schemes, and to advise the management on problems faced by these disadvantaged groups and suggest suitable remedial measures.

The Cell comes into force with immediate effect and will remain in force till further orders.

This issues with the approval of the Competent Authority.

Kaveri
16/10/2024
Prof. Kaveri Krishnan
Dean (Administration)

To,
Chairperson and all Members
All Teaching faculty
All Non-Teaching staff members