



विद्या परं दैवतम्

**IIM**

भारतीय प्रबंध संस्थान विशाखपट्टणम  
Indian Institute of Management Visakhapatnam

# **NURTURING FUTURE LEADERSHIP PROGRAM**

## **5 – Day Residential Capacity Building Program**

Under the aegis of  
Malaviya Mission Teacher Training Program (MMTTP)  
Ministry of Education, Government of India



- 30 June- 04 July, 2025
- 11 - 15 August, 2025
- 06 -10 October, 2025
- 10 - 14 November, 2025

<https://www.iimv.ac.in/>

# IIM Visakhapatnam

Indian Institute of Management Visakhapatnam (IIMV) belongs to the prestigious IIM family of business schools. It is a new generation IIM, set up by the Government of India in September 2015. At 26th place among the business schools pan-India in the National Institutional Ranking Framework 2024 of the Government of India, it is ahead of all new-generation IIMs established in 2015/2016.

The Institute has two campuses with state-of-the-art facilities in the “City of Destiny”, Visakhapatnam. Its city campus is located in the salubrious precincts of Andhra University. The permanent campus, a world-class GRIHA-5 Star rated facility on approx. 241 acres of land, is located at Gambheeram Village, Anandapuram Mandal, about 25 kilo-meters from the city campus, on the National Highway (NH) 16 to Kolkata.

## Course Introduction

Higher Educational Institutions (HEIs) are fundamental building blocks in shaping a nation’s future, particularly in today’s fastest-growing economies. This role is crucial as HEIs prepare young citizens to excel in a dynamic world full of opportunities and challenges. To excel, HEIs must be led by proactive educationists who adapt to environmental changes and pioneer innovative educational strategies.





The Nurturing Future Leadership Programme (NFLP) aims to empower faculty members in current and prospective leadership roles at HEIs, enhancing their technical, managerial, and interpersonal skills for effective future leadership. Aligned with the National Educational Policy, the program offers a tailored and transformative educational leadership and management experience.

The NFLP offered by the Indian Institute of Management Visakhapatnam (IIMV) for the National Institute of Educational Planning and Administration (NIEPA) allows faculty members employed at all levels in Indian HEIs to transform themselves from scholars to leaders. This five-day residential programme will provide the candidates with:

- **Skills** to lead effectively across educational institutions.
- **Knowledge** about themselves and their context to improve their ability to get things done.
- **Confidence** in their own role to unlock their leadership potential.

## Course Objectives

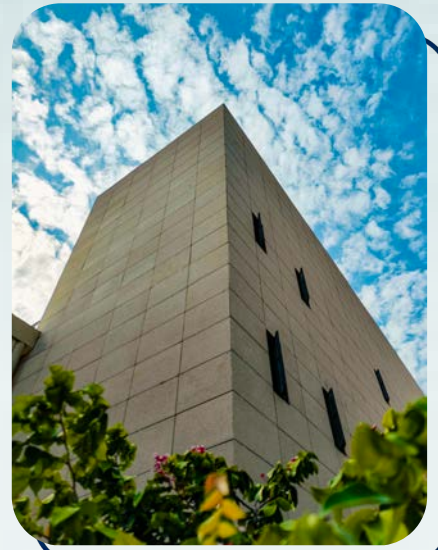
The participants of this program will be trained to provide leadership as educators, administrators, and facilitators of educational change within educational institutions and communities.

-  Develop a deep understanding of the knowledge, skills, and attributes necessary to function as an effective leader in academic institutions
-  Identify the challenges and levers of managing and leading organizations
-  Imbibe strategic thinking to lead organizational change and inspire high-performing teams in HEIs.
-  Appreciate the nuances of cross-functional coordination and develop conflict resolution and consensus-building techniques.



## Program Fee

The program fee is Rs.50,000/- per participant + GST (18%). will be borne by the Ministry of Education. This is a residential program, and IIMV will take care of the on-campus board and lodging (single occupancy) for the participants. However, the travel costs of the participants shall need to be borne by the respective institutions themselves.



## Target Audience

This programme is designed for emerging leaders aiming to enhance their role in the success of their educational institute. It is open to permanent faculty from any discipline with at least three years of teaching experience in Centrally-Funded Institutes, Institutes of National Importance, State Public Universities, and Private HEIs.

The programme is ideal for faculty members seeking leadership roles in formal and informal educational settings. Early career faculty identified for leadership responsibilities, being groomed for promotions, or advancing towards leadership positions will benefit from this programme.



## Pedagogy

To capture the pragmatic, action-oriented nature of a leader's role in today's dynamic educational environment, we will incorporate a blend of case discussions, readings, lectures, role-plays, and other interactive exercises. While the case method remains a key approach, it will be supplemented as needed to provide a comprehensive learning experience. The skills this course aims to develop can be sharpened only through practice, requiring participants to engage with 'real world' scenarios in the classroom. Case discussions, along with other pedagogical tools, help simulate these scenarios as closely as possible



# Mode of Nominations

Authorized Nominating Authorities may nominate two faculty members, and the Nomination Form/Letter, duly signed, should be uploaded as a scanned PDF copy on the website.

To register please click the website: <https://mmc.ugc.ac.in/registration/Index>

## For More Details

Visit: <https://www.iimv.ac.in/nflp>



## Program Directors

### Prof M Shameem Jawed

Associate Professor  
Finance & Accounting



### Prof MV Anuradha

Associate Professor  
OBHR



## Program Information

- Dates:**
- 30 June- 04 July, 2025
  - 11 - 15 August, 2025
  - 06 -10 October, 2025
  - 10 - 14 November, 2025
- IIM Visakhapatnam
- Venue:** Main Campus

## Contact Us

Executive Education Programs Office.  
Indian Institute of Management Visakhapatnam  
Gambheeram Village  
Anandapuram Mandal,  
Visakhapatnam – 531 163  
Phone No. : +91-7569309207  
Email: [eep-office@iimv.ac.in](mailto:eep-office@iimv.ac.in);  
[aao.eep@iimv.ac.in](mailto:aao.eep@iimv.ac.in)

