



**Dr. Ambedkar Chair**  
A Scheme of  
**Dr. Ambedkar Foundation**  
Ministry of Social Justice & Empowerment  
Govt. of India



विद्या परं दैवतम्

IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम

Indian Institute of Management Visakhapatnam

([www.iimv.ac.in](http://www.iimv.ac.in))

**REF. NO. IIMV/HR/R/DAC/CP/1/2023 DATED 10 May 2023**

**Recruitment for the Position of  
Dr Ambedkar Chair Professor**

IIM Visakhapatnam (the Institute, IIMV) invites applications for the positions of Dr Ambedkar Chair Professor, on contract basis for a period of 5 years. Applicants shall have outstanding academic record and proven credentials in teaching and research in the thrust areas as contained herein:

**Disciplines & Thrust Areas**

- (a) Economics (Thrust area: Equitable Development and Growth)
- (b) Entrepreneurship (Thrust area: Skill Development and Entrepreneurship)
- (c) Financial Management (Thrust area: Financial Inclusion and Equity)
- (d) Public Policy (Thrust area: Education/Health)

**Educational Qualifications & Experience**

**Eligibility: A or B**

**A**

- i. An eminent scholar having a PhD degree in the above disciplines only, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations 2018 (\*).
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B** An outstanding professional, having a Ph.D. degree in above disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

(\*) Please refer:

University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018

Published in THE GAZETTE OF INDIA: EXTRAORDINARY [PART III—SEC. 4] by UNIVERSITY GRANTS COMMISSION vide NOTIFICATION dated 18th July 2018 with No. F.1-2/2017(EC/PS)

**Age Limit:** As per Dr Ambedkar Chair Scheme Guidelines

**Scales of Pay:** As per Dr Ambedkar Chair Scheme Guidelines

**Tenure of appointment:** For a period of 5 years only, on contract basis, as per the Scheme guidelines.

**Job Description:**

**A. Academics & Research Activities (General):**

As provided in the Scheme Guidelines

**B. Academic & Research Activities (Thrust Areas of IIM Visakhapatnam):**

(a) Equitable Development and Growth

The research may focus on improving the understanding about the institutions, policies, the economic development process, programs and outcomes with particular reference to marginalized communities in India. Using theories of Political economy of development, Development economics and Public economics, the Chair may investigate the Health, Education and Labour outcomes of marginalized communities. Emphasis on Gender Economics and inclusion is encouraged.

(b) Financial Inclusion and Equity

The research may focus on improving the understanding about the access to banking and credit for the marginalized communities. The research may explore the landscape of rural banking and microfinance and their role in social mobility and empowerment.

(c) Skill Development and Entrepreneurship

The research may focus on improving the understanding about the economic and social empowerment of marginalised communities through entrepreneurship. The research may examine microenterprise development and social entrepreneurship, with emphasis on upskilling, re-skilling and multi-skilling initiatives and the concomitant positive outcomes.

(d) Any other research work of significance in the management disciplines specified by the Institute, in consonance with the objectives of the Scheme of Dr Ambedkar Chair Professorship, in Public Policy, Economics and Social Sciences.
<b>Selection Process</b>
1. A set of Committees constituted by the Institute will carry out the screening and selection processes.
2. The process would normally involve (i) short-listing of candidates based on suitability as ascertained from the applications; (ii) seminar-presentation by the short-listed candidates; and (iii) interview for the further short-listed candidates (i.e., for only those who qualify in the seminar round). It is reiterated that only those candidates who qualify in the seminar will be taken forward to the interview round.
3. If the selection process is held in physical mode, reimbursement of return economy airfare by the shortest route (domestic sector only) and accommodation (free of cost) will be provided to the candidates who attend the faculty seminar.
<b>General Instructions</b>
1. Candidates are advised to visit the website of IIM Visakhapatnam ( <a href="http://www.iimv.ac.in/careers">www.iimv.ac.in/careers</a> ) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.
2. The Institute reserves the right not to fill up the position.
3. Qualifications acquired must be duly recognized in law.
4. Mere fulfilment of qualifications and experience does not entitle a candidate to be short-listed. The Institute reserves the right to restrict the candidates to be called for the selection process to a reasonable number based on relevant criteria, higher than the minimum prescribed.
5. Applications should be complete in all respects (Application form and Academic/Research Activity Score Calculation Sheet). Additional sheets as needed may be used and referenced suitably. All information furnished MUST be based on supporting documentation. Incomplete, incorrect or sketchy applications are liable to be rejected.
6. Applications received against this specific advertisement only will be considered for the Dr Ambedkar Chair Professor position.
7. Candidates employed in organizations or institutions (including autonomous bodies) under the Government (Central or State); or Public-Sector Undertakings (Central or State) must produce a proper Relieving Letter at the time of reporting for duty.
8. The Institute will communicate only with short-listed and successful candidates. No correspondence from other applicants shall be entertained.
9. Canvassing in any form will be a disqualification.
10. In all matters of selection, recruitment, appointment and service, the interpretation and decision of the Competent Authority of the Institute shall be final and binding.
<b>11. IMPORTANT: Candidates who attended the selection process for Dr. Ambedkar Chair Professor position in the Institute in Nov-2022 are NOT eligible to apply.</b>
12. Disputes (if any) shall be subject to jurisdiction of the competent courts of the city of Visakhapatnam and/or Andhra Pradesh, India.
<b>How to apply</b>
1. Interested candidates are invited to apply using the prescribed format <u>only</u> , available on the website ( <a href="http://www.iimv.ac.in/careers">www.iimv.ac.in/careers</a> ). Applications not conforming to the format are liable to be rejected.

2. Certificate in the prescribed format, issued by the Competent Authority clearly showing the category (OBC/SC/ST/EWS/PwD) to which the applicant belongs **MUST** be attached with the application, if applicable. In case of OBC, the certificate should mention clearly that the candidate *does not belong to Creamy Layer*. The Certificate should be current and valid as on the closing date for receipt of applications. Without such proof, the application will not be considered. Except the Category Certificate, no copy of any other certificate/supporting documentation need be attached/submitted along with the application. Such proof would be sought later, ONLY from short-listed applicants.
3. Scanned copies of the completely filled-in and signed application form along with Academic/Research Activity Score Calculation Sheet – Annexure-1 to this application (in Word and PDF format), and Category Certificate (only) should be sent through e-mail on [dacrecruit@iimv.ac.in](mailto:dacrecruit@iimv.ac.in)
4. **Important:** Hard copy of the original application along with Academic/Research Activity Score Calculation Sheet – Annexure-1 to this application (as submitted by mail) with signature of the candidate on all pages and the Category Certificate duly signed (self-attested), should be sent by Speed Post/Courier to the address given below, on or before the closing date for submitting applications. It is reiterated that no other certificates/supporting documentation need be attached with the application at this stage, except the Category Certificate.  
  
**THE SENIOR ADMINISTRATIVE OFFICER - HR  
INDIAN INSTITUTE OF MANAGEMENT VISAKHAPATNAM  
ANDHRA UNIVERSITY CAMPUS  
VISAKHAPATNAM - 530 003  
ANDHRA PRADESH, INDIA**
5. IIMV is not responsible for postal delays, if any. Applications received after the last date and time will NOT be considered.
6. Applications submitted in both Softcopy on email and Hardcopy through post/courier only will be considered.
7. **The envelope cover containing the hard copy of the application form should be labelled as: “Employment Notification No.: IIMV/HR/R/DAC/CP/1/2023 DATED 10 May 2023”.**
8. **Closing date for receiving the applications (both soft and hard copies) is 09-Jun-2023, 17:00 Hrs.**