



IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम
Indian Institute of Management Visakhapatnam

विद्या परं दैवतम्

POST-DOCTORAL FELLOWSHIP PROGRAM (PDF) 2024



Post-Doctoral Fellowship Program (PDF)

Post-doctoral training is imparted for scholarly development and career advancement for individuals who have obtained a doctoral degree. IIM Visakhapatnam may provide an opportunity to such young scholars to pursue active research in their respective fields of specialization within the broad contours of business management.

Duration of the Program

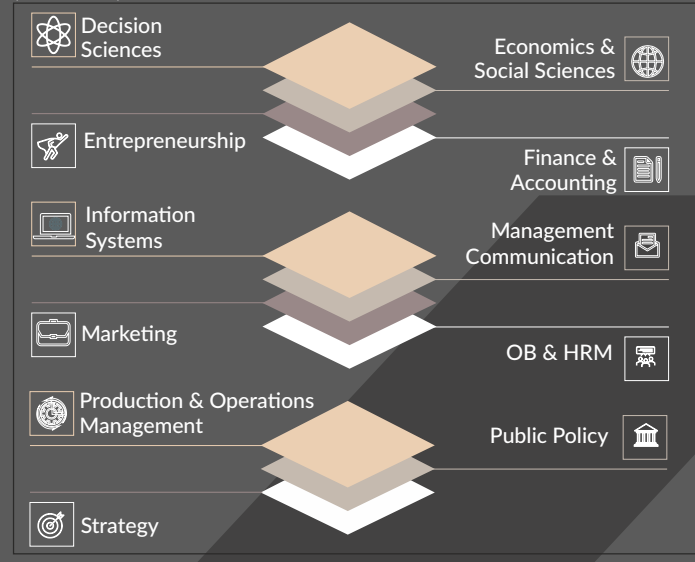
The Post Doctoral Fellowship program will be a full-time program, normally of **ONE-YEAR** duration, extendable by one more year.

Eligibility

- Only Indian nationals residing in India are eligible to apply.
- Applicants must have a consistently good academic record and demonstrated research potential.
- Age limit: 35 years (this limit may be relaxed by 5 years for Women, PwD, SC/ST, OBC and EWS applicants).
- Candidates should have a PhD degree from reputed institutions like IIMs, IITs, IISERs, IISc Bangalore, or such other globally recognized Indian or foreign institutions of comparable standards as may be decided by IIMV.
- Candidates should apply within three years of obtaining PhD degree. The thesis must be in appropriate management disciplines.
- Candidates who have submitted their PhD thesis may also apply, but must complete the program and submit a provisional degree certificate upon joining.
- From the PhD thesis, the applicant should have at least one research publication ($n \leq 4$) in ABDC (A) or higher category journals. PhD chair and with consultation with area chair will confirm that paper is part of PhD thesis or not.

Academic Areas

Candidates may apply to the following areas of specialization (Tentative)



Program Details

Assignments During Tenure

- To carry out advanced research at IIMV under the Reporting Faculty Member, who shall act as a mentor.
- To publish in top international journals. By the end of the first year, at least one paper should be published or accepted in an ABDC (B-category) journal, affiliated with IIMV.
- May have teaching opportunities (maximum 60 hours) to groom for academic careers.

Performance Assessment During the Tenure

- Submission of progress report every six months, detailing research work and findings, along with reprints/preprints/manuscripts of the papers published/accepted/presented, to a Performance Assessment Committee (PAC)
- Presentation to the Institute community, on his/her work in every six months.
- PDF continuation depends on satisfactory progress reviews conducted every six months. The Fellowship may be terminated by the Institute if the performance or conduct of the Fellow is unsatisfactory (as evaluated by the PAC), after giving one month's notice to the PDF.

Application and Selection Process

Application Process:

Interested and eligible candidates can fill out the application form available on the Institute's website and submit it to postdoctoralprogram-office@iimv.ac.in by **March 21, 2024**

Selection Process:

Submitting a Statement of Purpose (SOP) under 2000 words, including a title, research motivation, possible research approaches, and two references.	Eligible applications will be evaluated based on the SOP and its fit with the research interests of IIMV faculty members.	Shortlisted candidates will present their research work, interests, or proposals to a PDF Selection Committee (PSC), followed by a personal interview.	Based on selection process recommendations, IIMV may extend PDF offers, assigning a Reporting Faculty Member.
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Stipend and Other Benefits

- Each Fellowship will receive a monthly stipend of ₹75,000 consolidated.
- Additionally, there will be a contingency grant of ₹ 2,00,000 (upper limit) for attending reputed international/national conferences during the entire tenure subject to prior approval by the Committee.
- Office space will be provided to the PDF.
- There shall be no other compensation, allowance, benefit, or facility.
- Candidates receiving any other fellowship, such as Fulbright or ICSSR, will only be provided with office space.
- Candidates must refund the contingency grant if leaving the Institute without a publication or acceptance with IIMV affiliation atleast in an ABDC-B category journal; otherwise, no relieving letter will be issued.