

NURTURING WOMEN LEADERSHIP IN SCIENCE & TECHNOLOGY (S&T)

5 - Day Residential Capacity Building Program

Under the aegis of
Department of Science & Technology
Ministry of Science & Technology
Government of India

08 - 12 December, 2025



<https://www.training.dst.gov.in>

<https://www.iimv.ac.in/>



IIM Visakhapatnam

Indian Institute of Management Visakhapatnam (IIMV) belongs to the prestigious IIM family of business schools. It is a new generation IIM, set up by the Government of India in September 2015, and features at the 29th place among the business schools pan-India in the National Institutional Ranking Framework 2025 of the Government of India.

The Institute has two campuses with state-of-the-art facilities in the “City of Destiny”, Visakhapatnam. Its city campus is located in the salubrious precincts of Andhra University. The permanent campus, a world-class GRIHA-5 Star rated facility on approx. 241 acres of land, is located at Gambheeram Village, Anandapuram Mandal, about 25 kilometers from the city campus, on the National Highway (NH) 16 to Kolkata.

Course Introduction

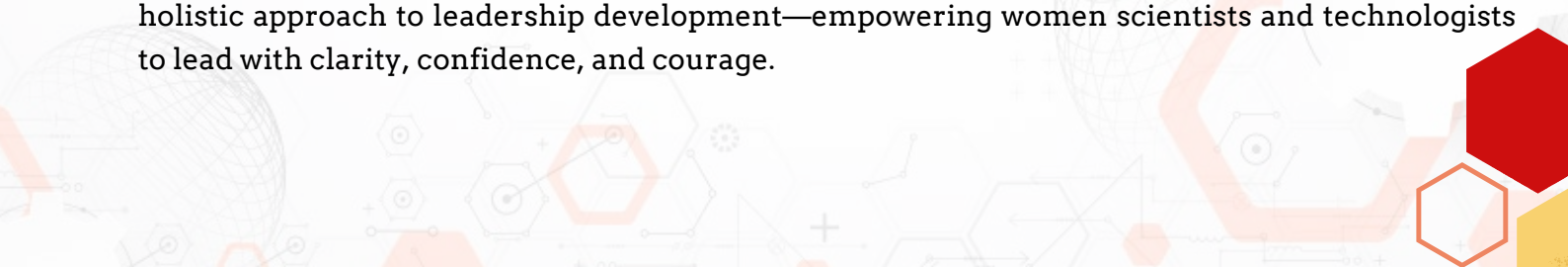
Women leaders today are driving change, breaking barriers, and contributing significantly to India’s progress in science, technology, and innovation. Yet, women in S&T often encounter unique challenges—ranging from systemic barriers and unconscious biases to the demands of balancing research, administration, and personal responsibilities. Addressing these challenges requires resilience, confidence, and strategic leadership skills.

This 5-day leadership development program is designed to empower women scientists and technologists by equipping them with critical leadership capabilities, enhancing self-awareness, and building the confidence to lead with influence and impact in the scientific ecosystem.

The program will:

- Create awareness of essential leadership skills to inspire and empower teams in research and institutional settings.
- Deepen knowledge of how to navigate challenging situations, administrative responsibilities, and professional roadblocks by turning them into opportunities for growth.
- Provide practical strategies to overcome gender barriers and unconscious biases in scientific organizations.
- Enable participants to negotiate effectively, influence projects and teams, bridge differences, manage conflicts, and drive organizational and societal change.
- Emphasize the importance of achieving a balanced and fulfilling work-life synergy, enabling participants to thrive both professionally and personally.

Through experiential learning, reflective exercises, and peer interactions, the program offers a holistic approach to leadership development—empowering women scientists and technologists to lead with clarity, confidence, and courage.



Program Fee

The program fee will be borne by the Department of Science & Technology, Ministry of Science & Technology, Government of India. This is a residential program, and IIMV will provide on-campus board and lodging for the participants. However, the travel costs shall be borne by the participants themselves.



Target Audience

Women scientists/technologists holding scientific posts/working in Scientific Ministries/Departments of Govt. of India and State Governments, Autonomous Institutions/Public Sector Undertakings of Central/State Governments, Research and Development Institutions/Research Laboratories of Central/State Governments, Central/State Universities, State Science & Technology Councils.

Women academicians or professors holding a Ph.D. or M.Tech degree and actively involved in research and development (R&D)



Pedagogy

The program will follow an interactive and experiential learning approach to ensure active participation and practical application of concepts. Group discussions will encourage participants to share experiences and insights, fostering peer learning and collective problem-solving. Classroom exercises will provide hands-on opportunities to practice leadership techniques and communication skills in a structured setting. Through role plays, participants will simulate real-life workplace scenarios — such as negotiations, conflict resolution, and influencing stakeholders — building confidence and competence. Group work will enable collaboration, teamwork, and the exchange of diverse perspectives.



How to Apply

Eligible participants are requested to submit their applications through the link provided below.

<https://www.https://training.dst.gov.in>

Program Directors

Prof Bishakha Majumdar

Assistant Professor
OBHR



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Program Information

Dates: • 08 - 12 December, 2025

Venue: IIM Visakhapatnam
Main Campus

Contact Us

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